



HUMAN RESOURCE DEPARTMENT

Advt.No.AD-KORWA/VC/01/2016

Date: 01/08/2016

Hindustan Aeronautics Limited (HAL) a Navaratna Status Public Sector Undertaking under Ministry of Defence is a premier Aeronautical Industry of South East Asia with 22 production/Overhaul Service Divisions and 10 co-located R&D Centers spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines. Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for satellites and launch vehicles.

Avionics Division, Korwa a unit of HAL's vast network invites applications from the eligible & willing doctors in the prescribed proforma for engagement as visiting Consultant (Specialist Doctor) its Hospital at HAL Hospital, Korwa. The details of Specialty/Discipline, No. of Posts, Qualification, are given below:

Sl.No.	Specialty/Discipline	Qualification required	No. of post	No. of Days for consultation*
1.	Physician	MD-Medicine	01	Twice in a week
2.	Orthopedic	MS/D.Ortho	01	Twice in a week
3.	Pediatrician	MD/DCH	01	Twice in a week
4.	Dermatologist	MD/DVD	01	Once in a fortnight
5.	Cardiologist	DM (Cardiologist)	01	Once in a month

*Frequency of the visits may be reviewed in future as per requirement.

I) PROCEDURE FOR ENGAGEMENT

- Ø Suitable candidate from among the applicants would be shortlisted. Shortlisted candidates would be called for an interview.

II) MAXIMUM AGE LIMIT

- Ø The maximum age limit as on 01/08/2016 is 65 years.

III) POST QUALIFICATION EXPERIENCE

- Ø Candidate need to possess minimum 5 years post qualification experience in the relevant stream

IV) PERIOD OF ENGAGEMENT/REPORTING

- Ø The initial engagement will be for a period of Two Years. Further extension of engagement may be considered based on performance of Specialist Doctor and the requirement of the Division.

V) NO. OF VISIT/VISITING HOURS.

- Ø The Visiting Consultant (Specialist Doctors) would be engaged for maximum 2 visits per week. The minimum hours of working per visit would be 5 hours. The Visiting Consultant (Specialist Doctor) would be reporting to a designated regular Doctor in the Division/Hospital.

VI) REMUNERATION

- Ø The remuneration payable to the Visiting Consultant would be fixed, within the ceiling of Rs. 10,000/- per visit. Consultants performing Surgeries would be paid an extra amount of Rs. 1000/- per Surgery. The surgery would be conducted during the period of his regular visiting hours only. Remuneration fixed per visit would be revised by 10%, every two years.

VII) CONVEYANCE CHARGE

- Ø Visiting Consultants would be eligible for Conveyance Charges, as applicable to HAL Officers when they travel in their own vehicle for Official Duty as per the Company's TA/DA Rules. Present rate is Rs. 12/- Km. However, minimum Conveyance Reimbursement would be Rs. 250/- per visit.

VIII) OTHER BENEFITS AND GENERAL TERMS & CONDITIONS

- Ø The engagement of Visiting Consultants (Specialist Doctors) will be purely temporary and will not confer any right to the Consultants to claim the status of a regular employee of the Company.
- Ø The Visiting Consultants (Specialist Doctors) will not be entitled for any other Allowance or Benefits other than those indicated above.
- Ø The Visiting Consultants (Specialist Doctors) will abide by the Company Rules & regulations governing their engagement.
- Ø The Visiting Consultant (Specialist Doctors) will safeguard the security and confidentiality of all official matters and secrecy of information coming to his/her knowledge.
- Ø The Visiting Consultant (Specialist Doctors) will be covered under the Income Tax. Professional Tax etc. as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to the Consultants.
- Ø In case of difficulty or for any query please contact Manager (HR) on 05368-255062 or at email ID: hr.korwa@hal-india.com.

IX) TERMINATION OF ENGAGEMENT

- Ø The engagement of the Visiting Consultant (Specialist Doctor) will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The engagement can be terminated even earlier, with 1 month Notice in writing by either side or payment (consolidated Remuneration equivalent to the amount payable for 5 visits in lieu of the Notice.

X) HOW TO APPLY

- Ø Eligible and interested candidates may download the Application Format hosted on the HAL Website along with this detailed Web Advertisement.
- Ø Candidates meeting the above specifications may send their applications strictly in the prescribed Application Format printed on A-4 size paper, along with self-attested Passport Size Photograph/ Certificates/testimonials/ documents regarding experience /qualification/age proof by post to the following address. The last date for receipt of application is 31.08.2016. Application received after 31.08.2016 will not be considered.

Manager (HR)
Hindustan Aeronautics Limited
Avionics Division, Korwa
PO: HAL Korwa
Distt: Amethi (UP) - 227 412

- Ø If the information/Certificates furnished by the candidate in any part/stage is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature/engagement will be considered as revoked/terminated at any stage of engagement process or after engagement without any reference given to the candidate.

DEPUTY GENERAL MANAGER (HR)

APPLICATION FORM

HINDUSTAN AERONAUTICS LIMITED

AVIONICS DIVISION: KORWA

Photo

APPLICATION FOR THE POST OF VISITING CONSULTANT (_____)

Advertisement No: AD-KORWA/VC/01/2016

1.	Name (In block Letters)	
2.	Father's / Husband's Name	
3.	Mother's Name	
4.	Gender : Please Tick (v)	Male ? Female ?
5.	Contract Mailing Address: District: State: Phone No. (with STD Code)	Permanent Address: District: State: Phone No. (with STD Code)
6.	Category-SC/ST/OBC	
7.	Mobile No.	
8.	E-Mail ID	
9.	Date of Birth(Enclose Proof) (in DD/MM/YYYY Format)	-- / -- / -- --
10.	Age as 01.08.2016Years Months days
11.	Nationality	

12.	State of Domicile	
13.	Religion	
14.	Details of your close relatives working in HAL (if any)	Name: _____ Designation _____ Staff No. _____ Division: _____ Relation _____
15.	Have you been interviewed by HAL any time earlier? (If yes, please give the details of the post for which you have been interviewed)	Yes / No Post Interviewed for : Date of Interview : Division where interviewed:

16. Educational Qualifications

Sl. No.	Qualification	Duration of Course	Nature of the Course (full Time/Part Time/Correspondence)	Name of Institute	Name of the University	Percentage	Class/ Division	Month & Year of Passing Years (MM/YY)

17. Post Qualification Experience (chronological Order)

Sl. No.	Organisation / Designation / Scale of Pay	Central Govt./ State Govt./ PSU/Private	From Date DD/MM/YYYY	To Date DD/MM/YYYY	Gross Salary	Reason For Leaving

18. Expected remuneration per visit : Rs.....(Mandatory to fill)

19. Any other additional information you like to submit:

DECLARATION

I do hereby declare that the information provided as above is true and complete to the best of my knowledge and belief. I have neither suppressed any factual information nor furnished any incorrect information. In the event, the information is found to be false or incorrect, my candidature / engagement is liable to be terminated without any notice. I also declare that I am a citizen of India by birth / domicile

Signature of the candidate

Place:

Date: