



(Advt. No: HR/CO/ETP/FTE/2016)

Hindustan Aeronautics Ltd (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production / Overhaul / Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses hi-tech programmes involving a number of state-of-the-art technology, design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

HAL invites applications from energetic & result oriented **Professionals** for vacancies in its **Flight Operations (Rotary Wing)** at **Bangalore**:

Name of the Post	No. of Posts
Experimental Test Pilot (Rotary Wing) (Grade VII/VI) Click Here for Job Description	1
Flight Test Engineer (Rotary Wing)(Grade – VII/ VI) Click Here for Job Description	1

A) PAY SCALE, AGE LIMIT, EXPERIENCE & REMUNERATION

Grade	Pay Scale*	Admissible Perks & Allowances paid as a % of the running Basic Pay under Cafeteria System including Lunch Coupons	Age Limit as on 11.5.16
Grade-VII	Rs. 36600 – 62000	42%	48 years
Grade – VI	Rs. 32900 – 58000	44%	48 years

* Annual Increment is 3% of running Basic Pay

On selection, candidates will be appointed in the Scale of Pay as indicated above. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Company Accommodation / House Rent Allowance, Provident Fund, Gratuity & Performance Related Pay (PRP), etc. Candidates will also be eligible for Perquisites and Allowances under the Cafeteria System as indicated above.

POST PROFESSIONAL QUALIFICATION EXPERIENCE (PPQE) REQUIREMENTS:

Sl. No	Post Name	PPQE requirement as on 11.5.16
i)	Experimental Test Pilot (Rotary Wing) (Grade VII/VI)	Ex-Servicemen or Serving Officer in the Rank of Group Captain or equivalent (for post in Grade-VII) / Wing Commander with three years or more Service in the Rank or equivalent (for post in Grade – VI), in the Flying Branch from Indian Air Force / Army/ Navy (Pilot in the Helicopter Stream).
ii)	Flight Test Engineer (Rotary Wing) (Grade – VII/ VI)	Ex-Servicemen or Serving Officer in the Rank of Group Captain or equivalent (for post in Grade – VII) / Wing Commander with three years or more Service or equivalent (for post in Grade – VI), in the Technical Branch from Indian Air Force/ Army / Navy.

B) AGE RELAXATION

- Upper Age limit is relaxable by 5 years in respect of SC/ST candidates; 3 years for OBC candidates;
- For candidates who had ordinarily been **domiciled in the State of Jammu & Kashmir** during the period of 01.01.1980 to 31.12.1989, upper age limit is relaxable by 5 years;
- Relaxation in age limit in respect of **Ex-servicemen & Serving Officers** will be extended as per rules.
- Upper Age limit with all relaxations shall not exceed 55 years.

C) MODE OF PAYMENT OF APPLICATION FEE

- Rs. 500/- (Rupees Five Hundred only) towards Application Fee and Rs. 50/- as Bank charges (total of Rs.550/-), which is non-refundable (exempted in the case of SC / ST candidates);
- Application fee is to be deposited in the "Hindustan Aeronautics Limited – Recruitment Account" bearing number **30969511830** at any of the core banking branches of State Bank of India in the prescribed Challan and a Journal Number be obtained. HAL will not be responsible in case of a candidate depositing the Application Fee in the wrong account. No other form of payment is accepted;
- Candidates are required to pay commission charges of Rs. 50/- per Challan for depositing fee at other than SBI, Industrial Finance Branch, Residency Road, Bangalore-560025;
- Candidates are required to provide details of the Application Fee paid in the Application Form;
- Application fee can be deposited till the last date for receipt of application;

- Application Fee once deposited into Company's account will not be refunded under any circumstances, even if the candidate is unable to forward the application or due to being ineligible at the time of applying or rejection of application due to postal delay/loss. Therefore, before depositing the application fee, candidates should ensure that they meet all the eligibility criteria;
- Candidates should forward original counterfoil of the Challan (HAL copy) along with the Application Form. Photo copy of the challan will not be accepted.
- The candidate should retain original counterfoil of the Challan (Candidate's copy) for future reference.

D) HOW TO APPLY?

- Eligible and interested candidates are required to download the Application Form and the Challan Format hosted on the HAL Website along with this detailed Advertisement;
- Candidates meeting the above specifications may submit their applications in **A-4 size** paper strictly in the prescribed format along with a self-attested recent Passport Size Photograph. The Applications have to be sent only through Ordinary Post / Speed Post /Registered Post / Courier. Applications received through other modes viz. Fax/ E-mail etc. will not be accepted and will be summarily rejected.
- No application will be received in person on the address mentioned below. Applications received after the due date will not be considered. The **last date for receipt of applications** is **11.5.16**;
- Serving Officers applying from the Indian Air Force/ Army/ Navy are required to forward their application through Proper Channel. A photocopy of the application should be sent through post to the address mentioned below as an advance copy;
- Application form **should accompany original counterfoil of Challan (HAL Copy)** for having paid the Application fee (wherever applicable). The candidate should retain original counterfoil of the Challan (Candidate's copy) for future reference;
- Eligible candidates may forward their duly filled in application in the prescribed format to the following address:

Senior Manager (HR)
Hindustan Aeronautics Limited
Corporate Office
15/1 Cubbon Road
Bangalore – 560 001

- Candidates are requested to super scribe the envelope with the name of the post they are applying to.

E) GENERAL CONDITIONS

- Only Indian Nationals are eligible to apply;
- Mere submission of application will not entail right for claiming Appointment / getting shortlisted for further stages of recruitment process;

- HAL reserves the right to cancel/ restrict/ enlarge/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto. The number of vacancies can be modified as per discretion of the Management;
- Only shortlisted candidates will be called for Interview;
- Candidates employed in Central/ State Government Departments/ Public Sector Enterprises etc. (including candidates engaged on Contract basis in Central/ State Govt. Departments/ PSUs) should produce **NOC** (No Objection Certificate) at the time of Interview from their employer failing which they will not be permitted to appear for the interview and will not be eligible for payment of Travelling Allowance;
- Serving Officers applying from the Indian Air Force/Army/Navy are required to forward their application through Proper Channel. A photocopy of the application should be sent through post to the address mentioned at section (D) above. In the event of the application not being forwarded through Proper Channel the candidate will be required to submit an NOC at the time of Interview, in case of being shortlisted.
- Applicants having work experience in Private Sector Organisations are required to submit an experience certificate in the letter head of the Company. The letter head of the Company should have details of the Company;
- These vacancies are identified to be filled up by external candidates only, through Direct Recruitment. Therefore, applications of internal candidates, if any, will not be considered ;
- Candidates should clearly mention all the details sought in the Application Blank. In case of no clarity/ discrepancy in the information provided, application will be summarily rejected. The Application Fee paid will not be refunded. No communication will be sent to the candidates;
- Appointment of selected candidates is subject to receipt of satisfactory Medical Reports from the HAL Hospital as per the standards prescribed by HAL as well as verification of Caste and Character & Antecedents from the concerned Authorities, as per the Rules of the Company;
- **Health:** Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor. No relaxation in Health standards will be allowed. The Pre-employment Medical Standards, prescribed by HAL are uploaded with this advertisement;
- If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature/ appointment will be considered as revoked/ terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate;

- All correspondences to the candidates will be made via e – mail on the e – mail id provided by the candidate in the application blank. No other method of communication will be adopted.
- Canvassing in any form will disqualify the candidature;
- Court of jurisdiction for any dispute/ cause will be at Bangalore.

SELECTION & PLACEMENT: Eligible candidates will be required to attend an interview at Bangalore to assess their suitability. Selected candidates can be posted to any Division / R&D Centers / Office of the Company. The candidates will not be allowed to seek / apply for transfer to any other Division / Location of the Company for initial three years of service.

All candidates are requested to go through the detailed advertisement carefully to clear all doubts/ queries. Queries, if any are to be sent to recruitment@hal-india.com only.

-oOo-