

### **Terms and Conditions of appointment of Part Time Non Official Directors (Independent Directors)**

Part Time Non Official Directors (Independent Directors) of Hindustan Aeronautics Limited are appointed by the Ministry of Defence, Government of India for a period of three years or until further order, whichever is earlier. The terms and conditions of appointment are as follows:

1. The Part-time Non official Directors are paid sitting fees at the rate of Rs. 20,000/- for attending each meeting of the Board or committee thereof.
2. Reimbursement of travelling/ accommodation expenses for participation in the Board and other committee meetings.