

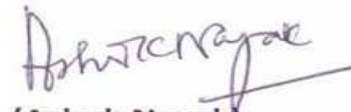
MESSAGE

I am pleased to note that in keeping with the guidelines issued by the Central Vigilance Commission, the Vigilance Department of HAL is observing Vigilance Awareness Week from 03 Nov to 07 Nov 2009.

This year, the emphasis during the Vigilance Awareness Week is preventive vigilance. Greater awareness of rules and procedures prevent unintended breaches, cost and time overruns. Transparency, fair play, timeliness and accountability while dealing with public matters are essential for the credibility of the Company. Leveraging technology and adoption of e-Governance is the mantra and I will urge synchronized delivery of services through the use of technology like e-Payment to vendors and suppliers, publishing details on the website, e-Procurement, Reverse Auction and providing information on the status of application to citizens.

I urge all employees to participate fully during the Vigilance Awareness Week and also maintain the pitch thereafter.

JAI HIND



(Ashok Nayak)

Chairman